



BROC Head Start Annual Report 2022 - 2023

Grant #
04CH011088

Funded Enrollment---135

Average Daily Attendance 79.4%

Average Monthly Enrollment –
135

Age-Actual Enrollment

3 year olds---117

4 year olds--- 48

Total – 165

Number of NC Pre-K Slots
Ashe-----16

Cumulative Enrollment by
County/Center:

Alleghany:

- Gap Civil – 30

Ashe:

- Sizemore – 39

Wilkes:

- Cub Creek – 60
- Lomax – 18
- North Wilkesboro – 18

Enrollment by Race

- White.....137
- Black..... 13
- Multiple/Biracial.... 15

Enrollment by Ethnicity

- Hispanic..... 46
- Non-Hispanic..... 119

BROC Head Start is a federally funded child development program designed to prepare disadvantaged children for kindergarten and link families to services and education that will promote child and family success. Counties served are Alleghany, Ashe, and Wilkes for families who meet income guidelines. No fees are charged.

Thomas E. Gatewood, Jr. C.P.A., P.C. completed the annual audit of the Blue Ridge Opportunity Commission for year ending June 30, 2022. BROC Head Start had no findings in the annual audit. The BROC Head Start Program had a Focus Area One Federal Monitoring Review April 20-24, 2020. BROC Head Start had no findings in the FA-1 Review.

Transportation

A total of 52 children (39%) were provided school bus transportation services to and from the Head Start centers. The following is a breakdown per center:

- Cub Creek – 29 children received bus transportation services
- Gap Civil – 16 children received bus transportation services
- Lomax – 5 children received bus transportation services
- Sizemore – 2 children received bus transportation services

Child Screenings

Developmental: 159
Hearing: 158
Speech: 159
Vision: 153

Primary Language

English-----146
Spanish-----19
Learning another language-----16

Center Information

5 Centers (8 Classrooms)
5 Star Licenses – 4 Centers
4 Star License – 1 Center

Facility Types

School Systems.....0
Community Buildings 1
Agency Owned Centers.... 4 (3 of which are modular units)

Child & Family Information

Number of Families Served - 146
Children receiving SNAP - 100
Number on TANF / SSI - 6
Children receiving WIC - 101
Children's Family Under-Income - 52
Children's Family 101-130% Income - 12
Children's Family Over-Income - 11
Single Parent Families - 68
Two Parent Families - 78
Children in Foster Care - 5
Children from Homeless Families - 5
Employed families - 104
Unemployed families - 42
In School or Training - 18
Less than High School - 32
High School or GED - 74
Some college - 34
Number with Advanced Degree Ed. - 6

Children's Participation Years

- ❖ One Year-----117 children
- ❖ Two Years----- 48 children

Partners in Service

Wilkes Public Health Dental Clinic
Alleghany Co. Partnership for Children
Appalachian District Health Department
Partnership of Ashe
Wilkes Community Partnership for Children
Wilkes Community College
NC Cooperative Extension
N.C Pre-K Program
NC Head Start Collaboration Office
Wilkes County Health Department
Ashe County Health Department
Alleghany County Health Department
Jodi Province Counseling Service
Wilkes Co. Public School System
Ashe Co. Public School System
Alleghany Co. Public School System
Lab Corp Occupational Testing Services
Nationwide Testing Association
NC DMV-Driver Education Specialist
Triple P Positive Parenting Program
Fast Med Urgent Care
Samaritan's Kitchen of Wilkes
PenCare Total Office
Food Lion
Ashe Co. Children's Advocacy Ctr.

Health & Nutrition Services

One hundred sixty-six children were served this year: out of these:

- 95% of children had health insurance by the end of enrollment.
- 90% of children had continuous accessible health care by the end of enrollment.
- 94% of children were up-to-date on physicals by the end of enrollment.
- 87% of children had continuous, accessible dental care by the end of enrollment.
- 2 children were identified as needing dental treatment and 2 children received dental treatment.
- 94% of children were up-to-date on immunizations by the end of enrollment.

44,380 meals were served this program year: Breakfast- 15,667 Lunch- 15,782 Snack- 12,931

Some nutrition activities the children enjoyed this year was: taste testing parties including, but not limited to, honey dew melon, mangos, papaya, dragon fruit, pomegranates, and cherries, reading books about nutrition, planting vegetable seeds, painting pumpkins, etc.

The program had 49 employees and 19 (39%) are current or former Head Start Parents.

Family/Community Partnership Services

Total number of families served - 146
-Participated in Family Partnership Agreement – 125 (87%)
-Completed FPA Goals – 87 (70%)
-Received intervention services – 126
-Number of Parent Trainings provided at Parent Meetings – 27
-Total Number of Newsletters/Flyers sent out to parents containing education, family engagement, health, literacy, nutrition, parenting, social/emotional issues, etc. – 63
-Total Number of Monthly Calendars sent to parents containing education, family engagement, health, literacy, nutrition, parenting, social/emotional issues, etc. - 6

Engagement of Fathers / Father Figures

From a total of 146 Families, 92 adult males living in the homes; 63% of families' homes with fathers or father figures.

The Number who were engaged in:

- Family Assessment Process 29
- Family Goal Setting 28
- Child Development Experiences 62
- Parenting Education Workshops 1
- Head Start Program Governance 0

Teacher Information

- There are ten Lead Teachers for the eight classrooms. Two of the classrooms have Co-Lead Teachers. Out of the ten Lead Teachers, six (60%) have a Bachelor Degree, three (30%) have an Associate Degree, and one (10%) has Early Childhood Credentials I & II and is working toward an Associate's Degree in Early Childhood Education.
- There are sixteen Teacher Assistants for the eight classrooms. Six (38%) of the Teacher Assistants have an Associate's Degree; three (19%) Teacher Assistants have a Child Development Associate; five (31%) have their Early Childhood Credentials I & II. Four of those five are pursuing a degree in Early Childhood. Two (12%) Teacher Assistants are very close to completing the work for their Child Development Associate.
- There are five centers and four of them have a single Center Director. Cub Creek Head Start has two Co-Center Directors due to the size of the facility and enrollment. Three (50%) of Center Directors have a Bachelor's Degree; three (50%) have an Associate's Degree in Early Childhood Education.
- Average Lead Teacher Salary: \$27,792 annually (with Bachelor Degree); \$21,520 annually (with Associate's Degree). These figures do not include fringe benefits.
- Average Teacher Assistant Salary: \$18,368 annually. These figures do not include fringe benefits.

Volunteer Services

BROC Head Start Grand Totals of Volunteer & In-Kind Services July 1, 2022 through April 30, 2023

Month	# Volunteer Hours	#Volunteer Dollars	Other In-Kind	Grand Total
July	0	\$0.00	\$0.00	\$0.00
August	0	\$0.00	\$1222.82	\$1,222.82
September	4,516.81	\$55,085.93	\$398.72	\$55,484.65
October	5,303.50	\$65,343.07	\$626.52	\$65,343.07
November	3,734.46	\$45,701.12	\$866.97	\$46,568.09
December	3,845.18	\$47,445.81	\$664.00	\$48,109.81
January	3,062.89	\$37,634.90	\$0.00	\$37,634.90
February	3,083.56	\$38,234.34	\$617.64	\$38,851.98
March	3,500.85	\$43,352.45	\$296.33	\$43,648.78
April	3,523.94	\$43,303.64	\$108.84	\$43,412.48
Grand Total	23,486.56	\$288,445.17	\$4396.67	\$284,215.38

Special Highlights from this Program Year!

The BROC Head Start Program purchased a Masimo Hemoglobin Monitor and was able to provide non-invasive hemoglobin testing on the children at each center, when needed.

The Health Services Manager collaborated with App Health Care to provide Lead and Hemoglobin Screenings at the Sizemore Head Start Center.

The BROC Head Start Program purchased Creative Curriculum Guided Edition Kits and The Teaching Strategies Cloud, including ReadyRosie for all five Head Start classrooms.

Tasha Nunn, Lead Teacher at Cub Creek Head Start, graduated in May 2023 from Appalachian State University with a Bachelor Degree in Birth – Kindergarten.

Nikki Dobson, Teacher Assistant at Gap Civil Head Start, is currently enrolled at Grand Canyon University in the Bachelor of Science in Elementary Education Program.

Karen Ham, Teacher Assistant at Sizemore Head Start, is currently enrolled at Wilkes Community College in the Associate of Arts in Early Childhood Program.

Heather Bowman, Cub Creek Co-Center Director and Co-Lead Teacher in Classroom B, has been accepted into the Birth-Kindergarten Program at UNC-G and will start in the fall. Heather has also applied for the T.E.A.C.H. Bachelor Degree Scholarship.

Two staff members (Natasha Ross from Sizemore Head Start, and Mikaylah Dancy from Cub Creek Head Start) have been awarded a T.E.A.C.H. Early Childhood Scholarship sponsored by Child Care Services Association. This is for the upcoming school year in order to take classes toward obtaining an Associate's Degree in Early Childhood.

1,197 staff professional development trainings have been completed this year and have been logged in to ChildPlus.net.

This program year children were served face-to-face, and virtually/remote, when multiple health issues arose within a classroom or center. Teachers worked hard preparing packets ahead of time with activities for parents to do at home with their children and made sure the children had the supplies they needed to carry out the activities when virtually/remote was required. The program utilized Facebook and Zoom to communicate with parents and children in order to stay connected and share learning opportunities. Virtual field trips were through Zoom or approved websites. Families were able to come in for meetings and be a part of the classroom setting if they wished.



Program Governance Training

A brief overview of Policy Council functions and responsibilities was presented at the first Parent Meetings of Program Year 4 of 5 2022-2023 at each Head Start Center via ZOOM. On October 13, 2022 a more in-depth training was provided for new members via ZOOM and/or in person. The Policy Council Coordinator and/or Head Start Director provided one-on-one training to members as needed throughout the year.

A Board Retreat was held on December 8, 2022 where BROC program directors provided intense training to the members about the different programs, their rules and regulations, and Board's roles and responsibilities to the agency.

Children with Disabilities

Thirty-one children (23% of total enrollment) were identified as disabled and served during this program year. Twelve of the children with disabilities were determined eligible to receive services prior to enrollment, and nineteen were diagnosed during the enrollment year. The disabilities identified were hearing impaired/deafness, developmental delays, and speech/language delays. The main disability was speech/language delay with 13 children being diagnosed. Thirty-one initial and annual Individualized Education Program meetings were held this year.

*The chart below represents school readiness outcomes of twenty-one of the thirty-one children identified with disabilities. Some of the children were identified after the assessments were completed.

Fall Outcomes 2022

Area	Number of Children	Number of Children Below	Number of Children Meeting	Number of Children Exceeding
Social-Emotional	20	10 50%	10 50%	0 0%
Physical	20	6 30%	14 70%	0 0%
Language	20	14 70%	6 30%	0 0%
Cognitive	20	10 50%	10 50%	0 0%
Literacy	20	13 65%	7 35%	0 0%
Mathematics	20	17 85%	3 15%	0 0%

Winter Outcomes 2023

Area	Number of Children	Number of Children Below	Number of Children Meeting	Number of Children Exceeding
Social-Emotional	21	9 43%	10 48%	2 10%
Physical	21	5 24%	16 76%	0 0%
Language	21	11 52%	10 48%	0 0%
Cognitive	21	7 33%	14 67%	0 0%
Literacy	21	8 38%	13 62%	0 0%
Mathematics	21	12 57%	9 43%	0 0%

Spring Outcomes 2023

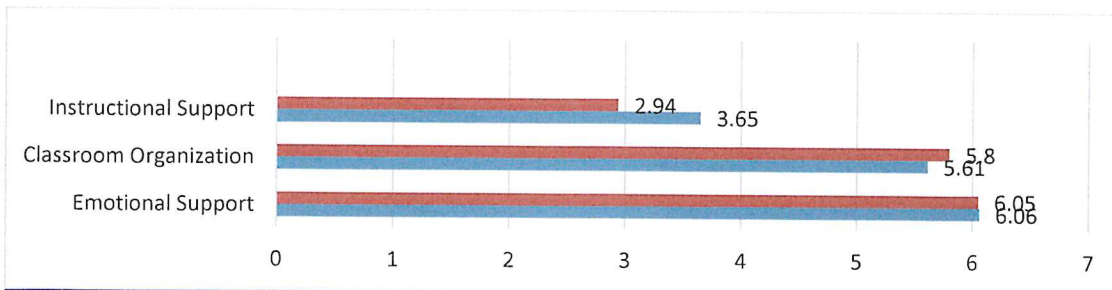
Area	Number of Children	Number of Children Below	Number of Children Meeting	Number of Children Exceeding
Social-Emotional	21	5 24%	15 71%	1 5%
Physical	21	4 19%	16 76%	1 5%
Language	21	8 38%	13 62%	0 0%
Cognitive	21	5 24%	16 76%	0 0%
Literacy	21	6 29%	15 71%	0 0%
Mathematics	21	8 38%	13 62%	0 0%

CLASS

The BROC Head Start Program has been utilizing the Classroom Assessment Scoring System (CLASS), which is a research based tool that measures teacher-child interactions in Head Start classrooms. Using CLASS in monitoring is a part of a larger Office of Head Start effort to ensure that all Head Start children have access to classrooms that support cognitive and social development through effective teacher-child interactions. CLASS observations were held two times this program year-once in the fall, once in the winter. Below are the results of the CLASS observation for this program year:

CLASS Scores for 4 of 5 2022 – 2023

Domains	1 st Observation (Fall)	2 nd Observation (Winter)	3 rd Observation (Spring)	Overall Program Scores
Emotional Support	6.07	6.05	5.97	6.06
Classroom Organization	5.58	5.53	5.51	5.61
Instructional Support	3.72	3.28	3.58	3.65



Red CLASS National Average Scores 2020
Blue CLASS Overall Program Wide Scores for 2022-2023

School Readiness and CLASS Implementation Outcome Data

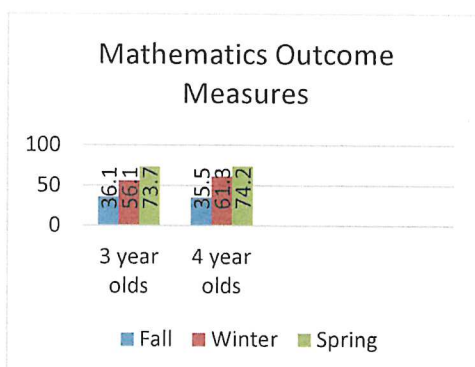
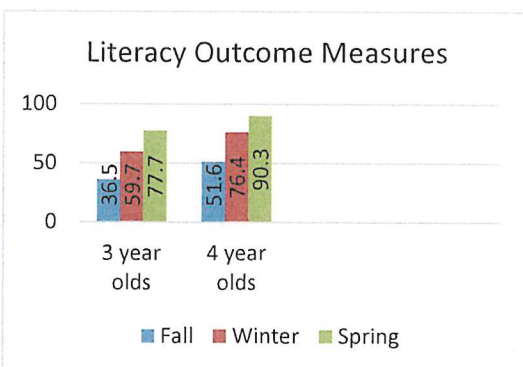
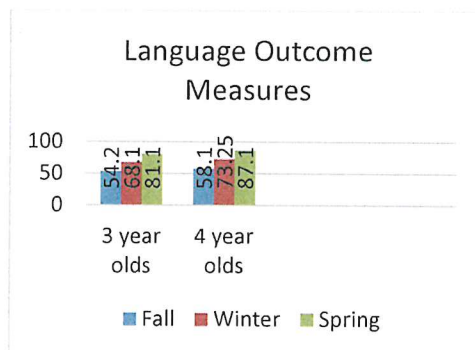
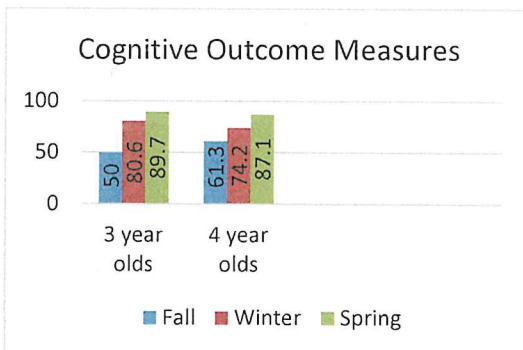
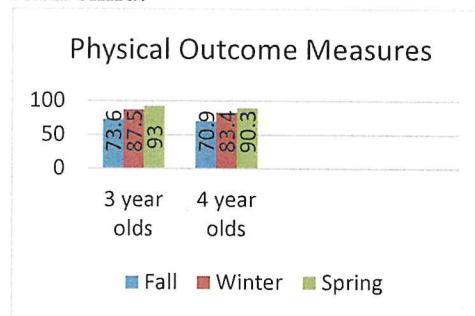
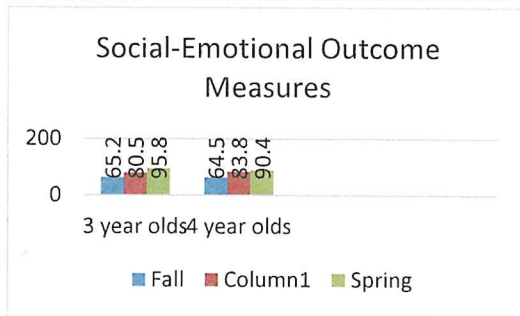
Children's Performance and Growth Report

Program Year 4 of 5 2022 – 2023

The Performance and Growth Reports (below) provide a big picture of how children are progressing toward meeting developmental and learning objectives. The reports can answer these questions:

1. Is this child or group of children meeting end of year expectations? (Performance)
2. Is this child or group of children demonstrating progress toward meeting expectations? (Growth)

The Performance Reports compare children's skills, knowledge, and behavior to widely held expectations for each age or class/grade level. The Growth reports show change over time. Children who begin with developmental or other delays, can still show gains toward meeting widely held expectations. Teachers use this information to adjust their instruction to meet the individual needs of each child.



Mental Health Services

Total number of mental health observations completed by Jodi Province Counseling Services, Contracted Mental Health Consultants: 3 per classroom, totaling 27

Total number of children that received individualized Mental Health Services: 5 with Jodi Province Counseling Services.

Behavioral Services

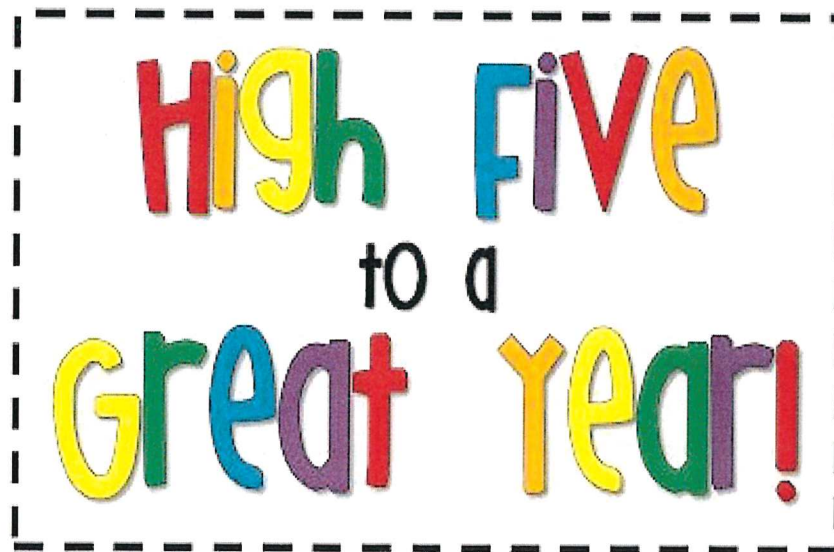
Total number of behavioral health observations completed by Head Start Behavior Specialist: 48

Children that received one-on-one behavioral health services from the Head Start Behavior Specialist: 10 children

Coaching

The number of education and child development staff that received intensive coaching – 5.
Coaches provided regular coaching throughout year to other teaching staff.

The number of staff that provided intensive coaching to the education and child development staff – 2 for intensive; 1 staff member provided regular coaching throughout the year.



Blue Ridge Opportunity Commission, Inc.
North Wilkesboro, North Carolina
Full Year/Full Day Head Start Program
Grant No. 04CH011088 -04-01
Revenues and Expenditures Compared with Budget
For The Year Ended June 30, 2023

REVENUES	*BUDGET	ACTUAL
OCD Funds **		
Current funds	\$2,053,993	2,053,993
Employee Retention Credit Prior year	136,470	223,597
Grantee's contributions (in-kind and cash)	513,499	575,779
<u>TOTAL REVENUES</u>	<u>\$2,073,962</u>	<u>\$2,853,369</u>
EXPENDITURES		
OCD'S Share		
Direct cost		
Personnel	\$1,245,463	\$1,245,463
Fringe benefits	412,207	412,207
Travel	2,000	2,000
Supplies	49,750	49,750
Contractual	38,101	38,101
Other	209,498	209,498
	<u>\$1,957,019</u>	<u>\$1,957,019</u>
Indirect Cost	96,974	96,974
Total OCD's cost	<u>\$2,053,993</u>	<u>\$2,053,993</u>
Employee Retention Credit cost		
Personnel	43,048	43,048
Supplies	44,382	44,382
Other	24,648	20,585
Indirect cost	24,392	24,392
Total Employee Retention Credit cost	<u>136,470</u>	<u>132,407</u>
	<u>513,499</u>	<u>575,779</u>
	<u>\$2,703,962</u>	<u>\$2,762,179</u>
EXCESS OF REVENUES OVER EXPENDITURES	<u>-0-</u>	<u>\$91,190</u>
Employee Retention Credit Balance		<u>\$91,190</u>
In-kind - Pesonnel	\$533,730	
Space	20,917	
Equipment/Other	<u>21,132</u>	
	<u>\$575,779</u>	

* The budget is for the period July 1, 2022 to June 30, 2023

** Grantor's Share

BLUE RIDGE OPPORTUNITY COMMISSION, INC.
NORTH WILKESBORO, NORTH CAROLINA
CHILD AND ADULT CARE FOOD PROGRAM (CACFP)
SPONSOR / 04CH011088 -04-01
CATALOG NO. 10.558
REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2023

REVENUES	ACTUAL
FEDERAL	117,603
<u>TOTAL REVENUES</u>	<u>\$117,603</u>
EXPENDITURES	
Food Supplies	105,241
Other	6,259
	<u>\$111,500</u>
Indirect Cost	\$6,103
<u>TOTAL EXPENDITURES</u>	<u>117,603</u>
<u>EXCESS OF REVENUES</u>	
<u>OVER EXPENDITURES</u>	<u>\$0.00</u>

For the period July 1, 2022 to June 30, 2023.

Blue Ridge Opportunity Commission, Inc.
North Wilkesboro, North Carolina
TRAINING AND TECHNICAL ASSISTANCE GRANT
Grant No. 04CH011088 -04-01
CATALOG NO. 93.600
Revenues and Expenditures Compared with Budget
For The Year Ended June 30, 2023

REVENUES	<u>*BUDGET</u>	<u>ACTUAL</u>
OCD Funds		
Current funds	\$22,101	\$22,101
Grantee's contributions (in-kind and cash)	<u>5,525</u>	<u>5,525</u>
<u>TOTAL REVENUES</u>	<u>\$27,626</u>	<u>\$27,626</u>
EXPENDITURES		
OCD'S Share		
Direct cost		
Training and fees	<u>\$22,101</u>	<u>\$22,101</u>
Total OCD's cost	<u>\$22,101</u>	<u>\$22,101</u>
	<u>5,525</u>	<u>5,525</u>
	<u>\$27,626</u>	<u>\$27,626</u>
EXCESS OF REVENUES OVER EXPENDITURES	<u>\$0.00</u>	<u>\$0.00</u>

* The budget is for the period July 1, 2022 to June 30, 2023

** Grantor's Share - Inkind - Salaries \$5,525

BLUE RIDGE OPPORTUNITY COMMISSION, INC.
NORTH WILKESBORO, NORTH CAROLINA
CORONAVIRUS RESPONSE AND RELIEF
SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA)/
AMERICAN RESCUE PLAN ACT
Grant No. 04HE001050-01-01
CATALOG NO. 93.600
REVENUE AND EXPENDITURES COMPARED TO BUDGET
FOR THE YEAR ENDED JUNE 30, 2023

	*BUDGET	PRIOR YEAR	CURRENT YEAR	TOTAL
REVENUES				
FEDERAL	\$202,159	\$202,159	\$0	\$202,159
TOTAL REVENUES	\$202,159	\$202,159	\$0	\$202,159
EXPENDITURES				
Salaries and Wages	\$60,008	\$55,556	\$0	\$55,556
Fringe Benefits	\$6,099	\$4,265	\$0	\$4,265
Supplies	\$1,650	\$5,737	\$0	\$5,737
Other	\$134,402	\$103,058	\$22,795	\$125,853
	\$202,159	\$168,616	\$22,795	\$191,411
Indirect Cost	\$0	\$9,345	\$1,403	\$10,748
	\$202,159	\$177,961	\$24,198	\$202,159
EXCESS OF REVENUES OVER EXPENDITURES	0	\$24,198	-\$24,198	\$0

* The budget is for the period April 1, 2021 to March 31, 2023